



ALL SAINTS KINGSWAY ANGLICAN CHURCH
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ALLSAINTSKINGSWAY.CA

October 2018

Dear Friends in Christ,

We want to begin by sincerely thanking you for all the ways in which you contribute to the ministries of All Saints Kingsway. We hope that the enclosed Narrative Budget will give you a perspective on the diverse activities in our busy parish and a clear indication of how we spend our time, talent and treasure.

We have been making changes at All Saints over the past year. Our Strategic Plan 2018 – 2020 was approved at Vestry in February. This plan recognizes that in order for All Saints to grow and remain a vibrant parish in the future we need to expand our worship, faith formation, caring and outreach programming to better serve our existing parishioners and our community. In response, we have hired an Assistant Curate and, more recently, an Associate Minister for Children and Youth. We are now beginning to see exciting changes in our worship and faith formation programs, and in many of our other ministry and outreach programs.

These changes of course, come at a financial cost. As part of our growth strategy, we have added approximately \$100,000 in salaries in order to make change happen at All Saints. The Diocese is supportive of these initiatives and we are applying for grant resources from them for bridge funding on a 3-5 year tapering basis in 2019. In addition, we have identified opportunities and efficiencies that can be realized in our own operations in the 2019 budget. Despite these offsets, we will still require an increase in annual offertory of approximately \$28,000, or 8%, in 2019, and a further increase of \$31,000 in 2020 as the Diocesan support begins to taper and we have to cover the added costs ourselves. Increases of 6-10% were included as part of the objectives within the strategic plan as a target for our growth.

As the fall season continues, there will be a lot of talk in Church about Joyful Giving as we start our Stewardship Campaign. In considering a Joyful Gift we recognize that all our gifts, abilities and possessions come from God. We acknowledge that we live, love and work because God gives us the ability and opportunity to do so. The gift of free will means that God allows us to decide what we will do with our lives and our worldly goods. To give joyfully is our choice. Our gift will strengthen our loving relationship with God's people because it will help support our parish and our ministry.

We are grateful to the parishioners who have chosen to support the parish through monthly pre-authorized giving. This method of giving regularizes our cash flow and allows for simplified budget planning and a streamlined giving process for parishioners. Our hope is that many more parishioners will adopt this method of supporting the ministries of All Saints Kingsway.

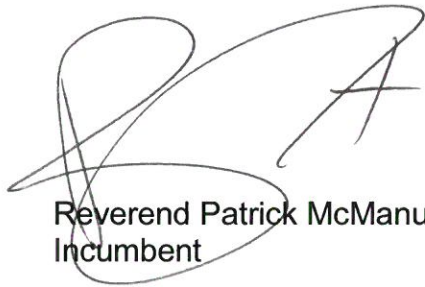
We invite you to prayerfully and thoughtfully consider your contribution to the work of the Church here in our own parish. We are asking you to support our efforts to grow and revitalize All Saints. Please reflect on your current commitment using the enclosed "Charitable Giving Worksheet", and consider the following options for the coming year:

- Increasing your current level of support
- Committing to give regularly through monthly pre-authorized bank withdrawals
- Giving two and one-half percent of total family income

When you have done so, kindly complete the enclosed Intention card, seal it in the envelope and place it on the collection plate, or return it to the Church office. Whatever decision you make will be appreciated and will remain confidential.

Thank you for your past generous support of the Church and the needs of your brothers and sisters in Christ. May God bless you and your family.

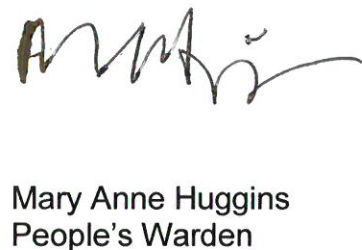
Yours faithfully,



Reverend Patrick McManus
Incumbent



Sharon Conway
Rector's Warden



Mary Anne Huggins
People's Warden